#  Equality and diversity monitoring form

**Mind in West Essex** wants to meet the aims and commitments set out in its Equality and Diversity Policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of our people in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary.

Title Miss Mr Mrs Mx Dr Other…………….

Name………………………………………………………………….

Preferred Name/known as……………………………………

**Gender** Male  Female  Intersex  Non-binary  Prefer not to say 

What are your preferred pronouns? She/Her  He/him  They/them 

**Age** 8-1616-24 25-29  30-34  35-39 40-44  45-49  50-54 55-59  60-64  65+  Prefer not to say 

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

***White***

English  Welsh  Scottish  Northern Irish  Irish 

British  Gypsy or Irish Traveller  European  Prefer not to say 

***Mixed/multiple ethnic groups***

White and Black Caribbean  White and Black African  White and Asian  Prefer not to say 

***Asian/Asian British***

Indian  Pakistani  Bangladeshi  Chinese  Prefer not to say 

***Black/ African/ Caribbean/ Black British***

African  Caribbean  Prefer not to say 

***Other ethnic group***

Arab  Prefer not to say 

**Do you consider yourself to have a disability or health condition?**

Yes No  Prefer not to say 

Reduced Mobility

Mental or Emotional Ill Health 

Sensory Impairment

Learning disability

Autistic Spectrum Disorder

Acquired Brain Injury

Epilepsy

*Please discuss all adjustments we can make to ensure you are able to work to the best of your ability in our teams.*

**What is your sexual identity?**

Heterosexual  Gay  Lesbian  Bisexual  Transgender  Queer 

Prefer not to say 

**What is your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish 

Muslim  Sikh  Prefer not to say 

**What is your current working pattern?**

Full-time  Part-time  Prefer not to say 

**Do you have caring responsibilities? If yes, please tick all that apply**

None  Primary carer of a child/children (under 18) 

Primary carer of disabled child/children 

Primary carer of disabled adult (18 and over)  Primary carer of older person 

Secondary carer (another person carries out the main caring role) 

Prefer not to say 